

## Strike Vote FAQ

**Q: Is this a vote to go on strike?**

No, it is not a vote to immediately go on strike. It is a strike mandate vote.

**Q: What is a strike mandate vote?**

A bargaining tool to show the employer we stand behind our bargaining team and we mean business.

**Q: Who can vote?**

All permanent, term and casual Education Support Workers should vote: ANSSW, ATSW, CYCP, ECE Lead, ECE Support, EPA, LSS, MISSW, SPCOW Including those on leave.

**Q: Why vote yes?**

A high number of yes votes shows the employer that members are unified, giving the bargaining committee maximum leverage to negotiate a fair contract.

**Q: What consists of a strong strike mandate?**

To pass, the vote requires a majority (50% + 1). However, a strong mandate means reaching 80% or more. Lack of vote is counted as a no vote.

**Q: Are other Locals holding strike mandate votes?**

All 8 CUPE Locals affiliated with NSSBCU have signed a solidarity pact, which commits all Locals to coordinated bargaining efforts and joint action to protect worker's rights. In short, we bargain together, we potentially walk together.

**Q: Who do members contact if they are not receiving union emails?**

Email the Recording Secretary, Melissa Brown, at [rscupe5047@gmail.com](mailto:rscupe5047@gmail.com) with personal email address, classification, status (permanent, term, casual), site name, 400# and phone number.

**Q: Who do I contact if I have more questions?**

Contact the President, Shelley McNeil at [presidentcupe5047@gmail.com](mailto:presidentcupe5047@gmail.com) or 902-818-3728